



PARMITER'S SCHOOL

FOUNDED 1681

Headmaster: Mr M Jones BA MEd

9 February 2022

Dear Parents, Carers, Sixth Form Students and Colleagues

Sixth Form Uniform Monitoring System and Sanctions

Whilst we have been very pleased with the vast majority of our Sixth Form students' behaviour, attitude and commitment, as we emerge from the restrictions of the pandemic we have decided to restructure the way dress code infractions are dealt with.

Our aim is to assist students by being clearer on our uniform expectations and consequences, to ensure consistency across the Sixth Form and to ensure staff and students feel comfortable with the enforcement of the Uniform Code.

From Monday 21 February, Form Tutors will be primarily responsible for overseeing the Uniform Code. In the event that a student is not meeting expectations, the following escalation procedure will be followed.

- On the first occasion, the Form Tutor will speak to the student as to the reason for the infraction. Should they not be satisfied with the reason they will record this on our central monitor.
- On the second occasion, the Form Tutor will refer the student to speak to one of the Heads of Sixth Form.
- On the third occasion, the student will be referred to the Heads of Sixth Form and an e-mail sent home.
- On the fourth occasion, the student will be removed from their lessons and the common areas and parents/carers contacted to take them home. Return to school will then be reliant upon the student adhering to the Uniform Code.
- All subsequent infractions will be dealt with as on the fourth occasion.

This system should allow a Form Tutor to address an infraction in the initial phase to establish if there is another, underlying reason for it happening. If there is, the student will be provided with the support necessary given the circumstances.

This system should take the embarrassment out of interactions related to Uniform Code by prioritising a conversation with the Form Tutor. It should also mean that staff members will not need to involve themselves in Sixth Form Uniform Code issues if they are not in the Sixth Form Team, as everyone will know it is in hand and monitored.

We would encourage all parents, carers, Sixth Form students and colleagues to re-familiarise themselves with the Sixth Form Uniform Code (available [here](#)) prior to half term, so everyone is clear on expectations. This Uniform Code was discussed and agreed by the School Congress and remains the

same as that presented to students prior to their enrollment in Sixth Form, so it should be entirely familiar.

We expect the vast majority of our students will not have any interaction with this system. However, for those that slip through the existing net, it should provide consistency across the Sixth Form in terms of response, remove unnecessary and duplicated Uniform Code conversations and help raise standards across the Sixth Form without generating embarrassment or discomfort.

We welcome your support with this issue.

Yours sincerely

The Sixth Form Team