



Parmiter's School

School Uniform Policy

Great importance is attached to the wearing of school uniform (Years 7-11) and uniform dress in the Sixth Form. This is regarded as an essential aspect of setting high expectations across the School. Our uniform identifies us as part of the Parmiter's Family and makes us recognisable in the wider community. As such, it is imperative that it is worn with pride and in accordance with this policy. If you are in any doubt with regard to compliance, please contact the school directly before making any uniform purchases.

Students are not allowed to wear training shoes except at lunchtime, nor for travel to or from school. Students who have permission not to wear complete school uniform must carry a note signed by their Form Tutor / Head of Year.

Our Uniform Principles

This policy has been produced in compliance with the following guidance from the Department for Education

- [School Uniforms](#)
- [Cost of School Uniforms](#)

This policy aims to support the ethos and school to:

- Foster the community ethos of the school
- Encourage a sense of equality and cohesion
- Protect students from social pressures to dress in a particular way
- Ensure that students of different social, religious and ethnic groups feel welcome
- Support achievement and teaching and learning
- Provide a safe and secure environment in which students learn how to dress appropriately.

We appreciate that the cost of school uniform can be a worry for many families and we endeavour through regular review of this policy, and working closely with our uniform suppliers, to keep the cost of school uniform as affordable as possible. Many of the school uniform items are available from high street stores and branded items have been kept to a minimum, in line with government guidance. In addition to our uniform suppliers, our Parents' and Carers' Association oversees the sale of second-hand uniform on a regular basis. Dates for second-hand uniform sales are circulated via Parentmail and are listed on our [school website](#).

Hairstyle

Students' hairstyle and colour should be of conventional appearance. We recommend that hair is not cut shorter than a grade 2 (clipper). There must be no shaved lines or patterns. This also applies to shaved eyebrows. Hair must be the student's natural colour. This also applies to braids. Only plain

(navy, white or black), functional and safe hair accessories are allowed. If a breach of this code cannot be resolved to the satisfaction of staff, it may result in a specified period of internal isolation of the student at break and/or lunchtimes. Changes in hair fashions may require staff to apply their judgement to ensure appearances are acceptable and reasonable.

Students are expected to be clean shaven. The school respects the diverse backgrounds of our community, therefore, an exception to this rule will be made where facial hair is grown and maintained for genuine religious observance. In such cases, we ask that parents or carers contact the student's Head of Year so that this may be noted on the student's school record.

Headwear, Make-up and Jewellery

Make-up, nail varnish, acrylic nails, gel nails, shellac nails and nail extensions of any kind are not permitted. False eye lashes and fake tan are also forbidden.

Jewellery, apart from one plain gold or silver ear stud (with no stones or other embellishments or patterns) in the lobe of each ear, is not permitted. No other piercings are allowed. Students with non-permitted jewellery will be asked to remove it; recent piercings are not an acceptable excuse for failing to comply.

Rings and other jewellery are not permitted. Tattoos are not permitted. Badges (with the exception of those connected with school) may not be worn.

Religious headwear (such as hijabs, turbans, or kippahs) is fully permitted as part of our school uniform; we ask that these items are worn in plain black, navy, or white to align with our school colours.

Religious jewellery may be worn discreetly under clothing and should not be visible.

All jewellery must be removed prior to Physical Education lessons so as not to pose a risk to the wearer and those around them.

School Uniform Years 7 -11

School Uniform Options	
Blazer	Navy blue with school badge
Shirt & Tie / Blouse	Option 1 - Shirt Must be white and of conventional material and design. Shirts must be tucked into trousers and worn with the top button done up at all times. Long or short sleeves are acceptable. Shirts must be worn with a school tie, with four stripes visible below the knot. Option 2 - Parmiter's School Blouse School sky blue and white striped blouse (to be purchased from the official school outfitters). Blouses must be tucked into skirts/trousers at all times. Blouses are available with long and short sleeves.

	Option 3 - White Blouse Must be white with a revere collar. Long or short sleeves are acceptable. Blouses should be tucked into skirts/trousers at all times.
Trousers / Skirt / Shorts	Option 1 - Trousers Trousers must be plain black, formal and of a straight-cut tailored style, constructed from a standard, non-stretch woven fabric (such as a polyester-viscose blend). They must feature a traditional waistband and a functional zip fly, designed to follow the line of the leg without being restrictive and resting neatly on the shoe when standing. Please note that chinos, ‘skinny’ fits, leggings, jeggings, flared, wide-leg, or bootcut styles are strictly prohibited, as are any garments made from jersey or stretchy materials. Option 2 - Skirt Navy blue, medium length (i.e. no shorter than 76mm (3") above the knee), regulation style to be purchased from the official school outfitters. Option 3 - Tailored Shorts (Permitted after May half-term only) Tailored shorts may be worn during the second half of the summer term. Shorts must be plain black and of the exact same specification as the trousers outlined above. Tailored shorts should be no shorter than 76mm (3") above the knee.
Socks / Tights	Must be plain black without logo or pattern. Low cut/trainer socks are not permitted. Socks should not be worn over tights.
Jumper / Pullover (Optional)	Must be v-neck style and navy blue. No other types of jumper are permitted.
Footwear	Shoes must be black, plain, low-heeled (less than 51mm) and of conventional style (not canvas or trainer style). Pump style shoes are not recommended as they do not provide sufficient cover for the foot when working in Science or D&T. Ankle boots must be black, plain, flat-soled and without embellishments of any kind. They must not extend beyond the ankle.
Footwear	Shoes must be black, plain, low-heeled (less than 51mm) and of conventional style (not canvas or trainer style). Pump style shoes are not recommended as they do not provide sufficient cover for the foot when working in Science or D&T. Ankle boots must be black, plain, flat-soled and without embellishments of any kind. They must not extend beyond the ankle.

Additional items for all uniform options	
Coat	Must be of plain style (no large motifs), navy blue, dark grey or black. Sweatshirts, hooded jumpers and tracksuit tops are not permitted. Leather jackets/coats or imitation leather jackets/coats are not permitted.
Scarf (Optional)	School scarf or plain navy blue or black.
Hats & Gloves	Plain style, navy blue or black - to be worn to and from school only.

School Uniform Suppliers

DJ Uniforms

45 High Street
Bushey
Herts
WD23 1BD
www.djuniforms.co.uk

Stevensons

131-135 Victoria Street
St Albans,
Herts
AL1 3XS
www.stevensons.co.uk

Watford School Uniforms

222 St Albans Road
Watford
Herts
WD24 4AU
www.watfordschooluniforms.co.uk

PE Kit Years 7 -11

Our PE kit is supplied by HT Sports and can be purchased online or in person at their showroom.
Items purchased online are delivered weekly to school free of charge.

HT Sports

10 The Metro Centre
Ronsons Way
St Albans
Herts
AL4 9QT
www.htsports.co.uk

PE Kit Options	
Boys	Compulsory Items Sky Blue Parmiter's polo shirt* Navy Blue Parmiter's midlayer jumper* Navy Blue shorts* Navy football socks Trainers Football boots (plastic or rubber studs) – these are different to Astroturf trainers – see pictures for guidance. Shin pads Mouth guard * Items marked with an asterisk must be purchased from HT Sports
Girls	Compulsory Items Sky Blue Parmiter's polo shirt* Navy Blue Parmiter's midlayer jumper* A choice of either Navy skort* or Navy shorts* (both items can be purchased if you wish) Navy football socks Trainers Football boots (plastic/rubber studs) – these are different to Astroturf trainers – see pictures for guidance. Shin pads Mouth guard Optional Items Parmiter's sports leggings* * Items marked with an asterisk must be purchased from HT Sports

Sixth-Form Dress Code

As role models and leaders of our student community, Sixth Form students are expected to set an example to the rest of the school through high standards of dress and behaviour.

The Sixth Form Dress Code has been designed, in consultation with our students, to allow some flexibility of choice. The dress code attempts to reflect the modern workplace.

The Sixth Form Team will have the final say as to what is deemed acceptable in terms of student appearance. Sanctions will be enforced should students fail to meet expectations.

Uniform	Further information	Not permitted
Lanyard and Student ID card	Compulsory for safeguarding and attendance purposes	
Suit	Trouser suit Skirt suit	
Jacket	Suit style / blazer To be worn at all formal / whole cohort events (assemblies, Liberal Studies, Speech Night, meeting adults / visitors etc.)	Leather / suede / faux suede / denim jackets
Tie (Optional)	Preferably Sixth Form tie or prefect tie	
Smart top	Plain or discreet pattern Preferably collared if worn without a jacket Smart would imply tops are tucked in	T-shirts (round neck) Large, text based logos or graphics Strappy tops, tops with plunging necklines, tops that are cut away at the back or tops which expose shoulders or midriff Sportswear (denoted by sports brand logo)
Dresses	Reasonable length (mid thigh)* Plain or discreet pattern	No cut outs, exposed shoulders, stomachs or backs
Jumper or cardigan	Plain	Hoodies Sweatshirts with large logos Sportswear (denoted by logo)
Skirts	Reasonable length (mid thigh)* Plain or discreet pattern	Denim / leather
Trousers	Full length Tailored Plain or discreet pattern	Jeans / denim / cargo trousers Leggings Tracksuit bottoms / joggers
Footwear	Smart, plain shoes or boots	Trainers High heels

		Canvas shoes Uggs (or similar style) Flip flops/sliders/crocs (or similar)
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** The decision as to what is deemed reasonable sits with the Sixth Form Team.*

Student dress should not make other members of our community feel uncomfortable or upset.

Other rules regarding Sixth-Form appearance:

- Hair should be of a natural colour.
- Make up should be discreet.
- Jewellery should be discreet.
- Tattoos: It is illegal for people under the age of 18 to get a tattoo. This legislation was brought in under the Tattooing of Minors Act 1969. This is the case even if the minor is accompanied by their parents. The school could report a tattooist should they tattoo a minor. This would lead to prosecution and a fine for that tattooist.
- **For those students over 18:** Tattoos, if on show, should not include images, words or slogans inappropriate to a school setting.

If students are unsure as to whether they are dressed appropriately they should ask a member of the Sixth Form Team.